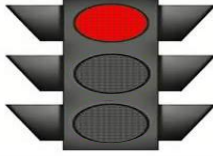
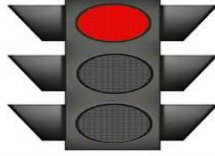


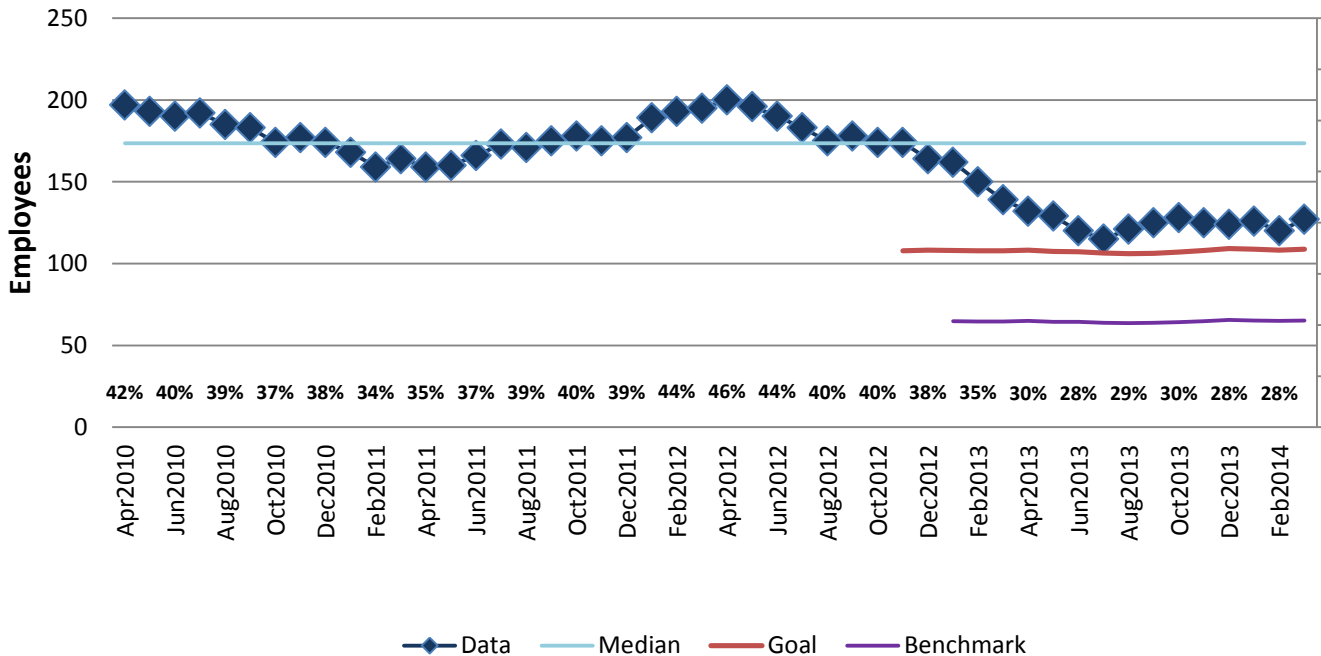
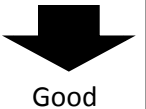
High Sick Leave Consumption

Public Works & Assets

5/13/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period		Promote a culture where sick time is used appropriately		Reduce the number of employees with high sick leave consumption to 25% or less of all employees.	
How are we doing?					
Mar2013-Mar2014 12 Month Avg Goal	Mar2013-Mar2014 12 Month Average		Mar2014 Goal	Mar2014 Actual	
108	124		109	127	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data		

High Sick Leave Consumption



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